

M. L. Dahanukar College of Commerce (Autonomous)

Teaching Plan: 2024 - 25

Department: B.Com (B&I)

Class: T.Y. B.Com (B&I)

Semester: VI

Subject: Security Analysis and Portfolio Management

Name of the Faculty: Mr. Rahul Pandey

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 60 minutes)
November - December	Module 01 - Portfolio Management – An Introduction and Process ♦ Investment : Meaning, Characteristics, Objectives, Investment v/s Speculation, Investment v/s Gambling and Types of Investors. ♦ Portfolio Management : Meaning, Evolution, Phases, Role of Portfolio Managers, Advantages of Portfolio Management. ♦ Investment Environment in India and Factors Conducive for Investment in India. ♦ Portfolio Analysis : Meaning and its Components, Calculation of Expected Return and Risk, Calculation of Covariance, Risk-Return Trade-off. ♦ Portfolio Selection : Meaning, Feasible Set of Portfolios, Efficient Set of Portfolios, Selection of Optimal Portfolio, Markowitz Model, Limitations of Markowitz Model, Measuring Security Return and Portfolio Return and Risk under Single Index Model and Multi Index Model.	Mock Investment Portfolio Creation	(12 Lectures)
January	Module 02 - Portfolio Management – Valuation ♦ Portfolio Revision: Meaning, Need, Constraints and Strategies ♦ Portfolio Evaluation: Meaning, Need, Measuring Returns (Sharpe, Treynor and Jensen Ratios) and Decomposition of Performance	Mock Investment Portfolio Analysis	(8 Lectures)
January - February	Module 03 - Fundamental Analysis ♦ Economy Analysis : Meaning, Framework, Economic Analysis, Forecasting, Barometric or Indicator Approach, Econometric Model Building and Opportunistic Model Building ♦ Industry Analysis : Concept of Analysis, Industry Life Cycle, Industry Characteristics ♦ Company Analysis : Financial Statements, Analysis of Financial Statements, (Practical Questions on Debt Equity Ratios, Total Debt Ratio, Proprietary Ratios, Interest	Industry and Company Analysis Project	(12 Lectures)

	Coverage Ratio, Profitability Ratios Related to Sales, Investment and Equity Shares Efficiency or Activity Ratios) and Assessment of Risk (Leverages)		
February - March	Module 04 - Technical Analysis ♦ Dow Theory ♦ Meaning and Principles of Technical Analysis, Price Chart, Line Chart, Bar Chart, Japanese Candlestick Chart, Trends and Trend Reversals, Chart Patterns, Support and Resistance, Reversal Patterns, Continuation Patterns and Elliot Wave Theory ♦ Mathematical Indicators : Calculation of Moving Averages (Simple and Exponential Moving Average), Oscillators and Relative Strength Index ♦ Market Indicators ♦ Fundamental Analysis v/s Technical Analysis	Live Chart Pattern Analysis in market hours	(10 Lectures)
March - April	Module 05 - Efficient Market Theory and CAPM ♦ Random Walk Theory ♦ The Efficient Market Hypothesis ♦ Forms of Market Efficiency ♦ Competitive Market Hypothesis ♦ CAPM : Fundamental Notions of Portfolio Theory, Assumption of CAPM, Efficient Frontier with Riskless Lending and Borrowing, Capital Market Line, Security Market Line and Pricing of Securities with CAPM ♦ Arbitrage Pricing Theory (APT) : The Return Generating Model, Factors Affecting Stock Return, Expected Return on Stock, APT v/s CAPM		(12 Lectures)
	Total Lectures		54

Mr. Rahul Pandey
Sign of Faculty

Ms. Rashmi Bendre
Sign of Coordinator

M. L. Dahanukar College of Commerce

Teaching Plan: 2024-25

Department: Bachelor of Management Studies

Class: T.Y.B.B.I

Semester: VI

Subject: TURNAROUND MANAGEMENT

Name of the Faculty Member: SNEHA CHAVHAN

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
November 24	Introduction to Business: Meaning, Definition, Importance, Features, Symptoms, Types of Business Organization. Different Approaches for Growth and Survival: Internal and External External Strategies Survival Strategies	– Case Study Discussion	06
December 24	Industrial Sickness: Meaning and Internal / External Reasons of Industrial Sickness. Symptoms of Industrial Sickness Measures to Overcome Sickness by Government and Stakeholders Role of BIFR in Sick Industries	- Case study discussion - Group PPT Presentations by students	12
January 25	Turnaround Management Strategies: Turnaround Turnaround Meaning, Definition, Indicators of Successful TQM and Restructuring Selling of a sick unit BPR Meaning, Definition, Elements, need, Implications Approaches (Reengineering Team, BPR Leader, Process owner, Kaizen, Flow Chart, 55 principles, Process Mapping)	- Case study discussions	12
February 25	Business Scenario: Features, Advantages, Disadvantages, Types and Present Status of: - Outsourcing -Networking - Franchising - Free lancing -Self financing - Start up	- Case study discussion - Quizzes	12
March 25	Leadership and Turnaround Management Outfitting the Management Team, The Management Team, Personal		06

	Characteristic, Focusing on Present Operations, Focus on Needs in Turnarounds, Styles of Decision Making in the Turnaround Process, Organizational Change. Quality in the Managerial Process, Dilemma of Management, Turnaround Management as a Skill.		
	Total no. of lectures		48

Sneha

Chavan

Mrs Rashmi Bendre

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M.L.Dahanukar College of Commerce

Teaching Plan: 2024-25

Department: B.Com (B&I)

Class: T.Y.B.Com (B&I)

Semester: VI

Subject: Auditing II

Name of the Faculty: LABHESH CHAUDHARI

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
December	Audit of Limited Companies	Discussion on audit report of a company	12
January	Audit of Banking Companies	Guest lecture on Bank Audit	12
February	Audit of Insurance Companies		12
March	New Areas of Auditing	Cost Audit report of a company	12
April	Professional Ethics and Misconduct		12
	Total Lectures		60

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M. L. Dahanukar College of Commerce

Teaching Plan: 2024-25

Department: Bachelor of Banking and Insurance

Class: TYBBI

Semester: VI

Subject: Central Banking

Name of the Faculty Member: Rashmi B.

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
Dec	Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking. Role of Central Banks: Determination of Goals, Inflation Targeting, Exchange Rate Targeting, Money Supply Targeting, Money Growth Targeting, Viable Alternatives to Central Bank, Central Banking in India. Contemporary Issues, Autonomy and Independence, Credibility, Accountability and Transparency of a Central Bank.		
Jan	Policy Framework for RBI: Organizational Framework, Operational Framework – Role as a Central Banker, Promotional Role of RBI, Regulatory Role of RBI. RBI and Monetary Policy Macroeconomic Policies: Meaning & Objectives. Monetary Policy- Meaning & Objectives Monetary Policy in India - Goals, Targets and Instruments A Brief Overview of Fiscal Policy, Striking Balance between Inflation and Growth through Monetary and Fiscal Policies		
Feb	Regulation and Supervision: Need for Regulation and Supervision, Banking Regulation Act, 1949, Banking Regulation and Supervision, Functions of the Department of Supervisory, Regulations Review Authority, Unified Regulator v/s Multiple Regulators. RBI – On-site Inspection and Off-site Monitoring and Surveillance: The Core Principles for Effective Supervision – On-site Examination – Off-site Surveillance – On-site Inspection and Off-site Monitoring in India – Off-site Monitoring in		

	Different Countries – Computerized Off-site Monitoring and Surveillance (OSMOS). RBI and Financial System, Introduction, Functions, Characteristics of Financial System, Role of RBI in Regulating Financial System and Financial Sector Reforms.		
Mar	Federal Reserve System – Bank of England – The European Central Banking, Bank of Japan, Peoples Bank of China Interconnectivity of Central Banks with Other International Financial Institutions, ADB, IMF, World Bank, and BIS,(Objectives, Role and Functions)		
Apr	E -Banking, E- money, IT induced Changes and Monetary Policy, E- payments, Risks in the New IT Era, Impact of IT, Globalization and Central Banks.		
	Total no. of Lectures		60

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M. L. Dahanukar College of Commerce

Teaching Plan: 2023-24

Department: Bachelor of Commerce (Banking and Insurance)

Class: TYBBI Semester: VI

Subject: HRM

Name of the Faculty Member: Ms. Priya Tiwari

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
Nov 23	Framework of Human Resource Management: Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector)	Quiz	06
Dec 23	HRM and Strategies, Strategic function of HRM, Understanding and Implementing Global Competitiveness and HR, strategic HR, Linkages of organizational and HR Strategies.	Games	12
Jan 24	HR Procurement: Job Analysis and Design, Job Analysis, Introduction, Importance, Purpose, Benefits, Job Evaluation, Competency Based Job Analysis. Job Design, Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction.	Presentation	10
Feb 24	HR Planning and Recruitment: Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory. Promotions and Transfers. Recruitment, Strategic Approach to Recruitment, Recruitment Source; Internal and External, Selection Procedure. Training and Development: Employee Training and Development, Nature and Process of Training, Training methods, On the job, Off the job. Management Development	Presentation	12

	Program, Performance Appraisal, Definition, Methods. Advantages and Limitations of Appraisal.		
March 24	Compensation: Meaning, Need and Importance, Current Trends in Compensation, Team Based Incentives, Pension Schemes with Reference to Banking and Insurance, Fringe Benefits, Perquisites, Allowances and other Non – Monetary Benefits. Voluntary Retirement Scheme, Concept, Types, Needs, Effects with reference to Banking and Insurance. Participative Management: Meaning, Levels, Types, Employee Welfare, Comparative Study of Working Conditions in Banks, Financial Institutions, Insurance Company.	Revision	8
	Total no. of lectures		48

Rashmi Bendre

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